GOLDEN RULES

PERSONAL SECURITY

YOUR PERSONAL SECURITY IS OF **UTMOST IMPORTANCE**

In daily life, you could be exposed to a range of potential threats. Good, personal security must take into account both work and personal life and any measures you take should be appropriate to perceived threats.

PROTECT PERSONAL INFORMATION

Devices and other sources of information should be kept secure: laptops, mobile phones, tablets, documents, personal ID, telephone conversations.

- Never leave your devices inside vehicles.
- When travelling, keep devices, personal ID on your person (don't put in the checked baggage). Keep an eye on them when passing through security checks (airports, hotels etc.)
- In case of theft, report it immediately! (local police and HR)
- Instruct your family to be discreet with private information.



WHAT TO DO IN THE EVENT OF THEFT

In the event of a theft, keep calm and do the following:

- Avoid confronting criminals; do not make sudden movements or eye contact. Assume a submissive and obedient attitud.
- If you see a suspicious person at an ATM, don't use it!
- Deactivate your credit card and remotely disable your stolen smartphone.
- Report the theft immediately

ACTING IN CASE OF EXTORTION

- Common types of extorsion are ransom requests, virtual kidnappings and direct threat.
- Vulnerable populations are other family members, children, elderly, domestic staff.
- Try to remain calm and listen carefully to detect inconsistencies and do not give in to demands!
- Check the current status of your family members.
- For further advice / support, call Group Security and/or local police.





- At the Airport, advise someone of your arrival (in country)
- Only use approved taxi companies and / or utilise approved, company drivers.
- In the hotel, always keep your door locked at all time.
- Take care of your personal belongings.
- Never change your itinerary without advising someone.
- When driving, familiarize yourself with route before traveling. Only travel during the day, keep doors and windows closed and locked. Never travel with less than ¼ tank of fuel. Respect speed limits, make sure everyone wears

MAINTAIN A LOW PROFILE

Act discreetly; low profile means do not raise attention and do not provide information that can potentially make you a victim of crime.

- Avoid wearing expensive clothing and/or jewellery and do not share information on social networks particularly when you travel.
- Ensure your family maintain discretion.
 - Children and teenagers can be an important source of information.





AVOID UNSAFE SITUATIONS

- Avoid solitary or unfamiliar places, crowded areas, any public disturbance or brawl.
- **Entertainment venues are places where** victims are targeted. Stay in a group and leave at the first sign of danger. Take care of your personal belongings.
- When you get home or back to your hotel, check that there are no suspicious people following / outside; if you perceive a threat, do not enter and report to the police immediately.
- Change your routine. Take special care



COMMUNICATION

Communication is a vital tool to prevent crimes such as extortion and virtual kidnapping. Make sure you share your itinerary with someone and maintain communication 24/7.

- Share any important contact numbers and emergency numbers with immediate family, close friends and colleagues.
- Establish good relationships / communications with neighbours. This is a good way to protect each other!



AT HOME

Always keep your doors locked at all times when inside the house.

- Install / use motion-sensor lights on the outside of the house.
- Windows on the ground floor should be locked / reinforced.
- Install an alarm system.
- Avoid keeping large amounts of money and valuables at home.

Always think "IT COULD HAPPEN TO ME!" Keep that in mind and always be prepared.



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